

## Equity in the Center Assessment & Action Plan

Name (Optional)	Date	Organization (Optional)	Role (Optional)	Email (Optional)

**1. Reflection** - *What are your key takeaways about how to center race equity in your work?*

**2. Session Impact** - *Please rate to what degree you agree or disagree with the following statements.*

This session increased my ability to take actions that center race equity in my work.

Strongly Disagree	Disagree	Don't Know	Agree	Strongly Agree
1	2	3	4	5

I gained connections/resources here that will support me in taking actions to center race equity in my work.

Strongly Disagree	Disagree	Don't Know	Agree	Strongly Agree
1	2	3	4	5

**3. Race Equity Cycle Self-Assessment** - *Please check the stage that best reflects your perspective on where your organization is in its journey to center race equity.*

Stage	Description	Check one
<b>Awake Stage</b>	Impact is the number of racially diverse people. Organizations are making transactional changes in representation.	<input type="checkbox"/>
<b>Woke Stage</b>	Impact is an environment where people's contributions are valued. Organizations are evolving their culture.	<input type="checkbox"/>
<b>Work Stage</b>	Impact is addressing root causes of inequity inside and outside the organization. Organizations are accountable to addressing systemic racism.	<input type="checkbox"/>

**4. Action Plan** - *Please outline key steps you will take to center race equity in your work.*

Action Outline steps to make progress toward race equity at your organization.	With Whom will you partner?	When will the action be completed?	Measuring Progress How will actions contribute to making a measurable difference in race equity?

